

MAPLE GROVE
PARKS AND RECREATION BOARD
REGULAR MEETING

MARCH 17, 2016

Community Center
7:30 p.m.

Regular Meeting The Regular Meeting was called to order by Chair Bill Lewis at 7:30 p.m.

Board Members Present Board Members present were: Chair, Bill Lewis; Vice Chair, John Ferm and Board Members: Deb Syhre, Terry Sharp, Ken Helvey and Kelly Cunningham.

Board Members Absent Board Member absent was: Troy Nygaard.

Also Present Also present were: Phil Leith, Council Representative; Karen Jaeger, and Judy Hanson, Council Members; Terry Just, Director; Mark Saari, Superintendent of Recreation; Chuck Stifter, Superintendent of Parks and Planning; Lisa Jost, Community Center Manager; Scott Roberts, Parks Supervisor; Jeanne Vestal, Recreation Facilities Supervisor; Lisa Gedker, Aquatic Supervisor; Adrienne Vassar, Community Center Aquatic Coordinator, Tim Phenow, Former Board Chair; Tony Kuechle, Doran Companies and one Maple Grove Senior High student.

Approval Of Agenda **Motion made by Board Member Syhre, seconded by Board Member Helvey to approve the agenda for the March 17, 2016 meeting as presented.**

Upon call for the question, on a voice vote, there were five ayes and no nays. Motion carried.

BOARD MEMBER/STAFF REPORTS

Miscellaneous Board Member Reports **Town Green Performance Schedule:** Board Member Syhre complimented Deb Coss on the proposed summer performance schedule for the Town Green, noting it looks like a nice variety.

Staff Planning Session: Chair Lewis noted that he had the opportunity to attend the staff planning meeting and thanked

staff for their preparation.

CAC Meeting: Chair Lewis stated that he also had the opportunity to attend the Citizen's Advisory Committee meeting and to listen to staff give a presentation about youth sports. He indicated that CAC has been studying how youth sports are working within the community. He thanked staff for their work in preparing the report, their presentation and the resulting dialogue.

Director Selection: Chair Lewis noted that the Director selection is in process. He thanked Board Members Helvey, Nygaard, Cunningham, and Ferm for their work last week on the initial stage. He thanked Board Members Sharp and Syhre for their work this week on the second stage of the process.

Miscellaneous Staff Reports

CAC Meeting: The Director noted that approximately 18 to 20 members of the CAC were present. He indicated that the Board had viewed the questions that staff had been asked to respond to. The Director indicated that as part of the follow up questions, discussion occurred that the Park staff liaisons counsel and work with the various independent groups on facilities, but do not get involved when they have disciplinary issues with parents or referees. He noted that Chuck Stifter did a good job presenting the Comp Plan to them and indicated the group might be looking for additional information about that in the future.

Preliminary Budget Report: The Director noted that the preliminary budget report for 2015 shows the Community Center with an 85% recovery rate and the Dome with a 114% recovery rate. He pointed out that it was a good year in terms of the utility costs and noted that was reflected in the figures.

Town Green Schedule: The Director indicated that he did not envision the performance schedule for 2016 changing very much from what was presented to the Board.

Central Park Rentals: The Director noted that Central Park rentals are picking up.

Spring Registration: The Director indicated that spring registration numbers are consistent with the previous years. He stated that they talked about numbers at the CAC meeting,

noting the group had requested data and projections from the School District which shows their enrollment remaining relatively flat through 2022. He indicated that is what they are seeing also in terms of program registration.

Dome Parking: Mark Saari reported on two nights that were a challenge at the Dome and high school parking lots. He noted the first was on February 19th when both the Maple Grove boys and girls basketball teams played Osseo and the second was on March 1st when the precinct caucuses were held and the turnout was greater than anticipated. He stated that other than those two nights, the new system has worked well.

Central Park: Chuck Stifter reported that the water damage repair to the warming house building is pretty much complete. He noted there is still some exterior work to be done once the weather improves.

Chuck Stifter stated that the ice trail was officially closed on March 6th. He noted they had some significantly warm temperatures that led to the closing. He indicated they had a successful season and are now transitioning to the summer set-up. Chuck Stifter stated they met with the flooring company to discuss how they can restore the floor after one season of skating. He indicated they expressed their dissatisfaction with the wear after one season. He noted it did get a lot of use and indicated they had over 60,000 skaters. Chuck Stifter indicated they would continue that discussion and noted there is a more durable product available.

Chuck Stifter noted the pergola wood is supposed to go up next week and the screens are up on the north porch. He indicated the fire pit is still about a month away from completion.

Board Member Sharp asked about the railing between the play area and the pond. Chuck Stifter noted that is one of the things they will take on early in the construction season. He indicated there are things that need to be completed in the play area, including the installation of the big slide and modifications to some of the surfacing materials.

Responding to a question from Board Member Sharp, Scott Roberts noted they will be receiving a loaner Cushman this week and that the new one will be delivered in May.

Council Items: Council Member Leith noted he was unable to attend the Director's farewell event, but wanted to thank him for all his years of service and for always being available. He noted he appreciated all his time and effort.

Council Member Leith reported on the work session that Council had with all the directors. He noted it went well and they came up with a list of goals for the coming year. He indicated the top goal on pretty much everyone's list was to fill the position of Economic Director. Council Member Leith noted the need to retain and attract businesses.

SPECIAL BUSINESS

**Special Business, Item
#1 Retired Park
Board Chair
Comments**

Chair Lewis welcomed former Chair Tim Phenow. Tim Phenow extended his congratulations to Board Member Cunningham on her appointment to the Board.

Tim Phenow noted he was present in response to the Board's action at their January meeting, where they approved naming the building at Central Park, Phenow Pavilion. He stated that he was totally blown away, overwhelmed, humbled and deeply honored. He expressed his appreciation for their action and thanked them for the honor.

Chair Lewis noted they appreciated Tim Phenow being here and thanked him for the legacy he left and that they have a big legacy to live up to. Tim Phenow stated that he appreciated the Board's work, noting they have done some awesome things over many years and that he knew they will continue to do so.

The Director raised a question regarding the ceremonial part of naming the pavilion as well as the plaque part. He showed three samples of various plaques, two of which showed a picture of the person. Tim Phenow noted he would provide input to staff.

**Special Business, Item
#2 Aquatic Report**

Lisa Gedker thanked the Board for the opportunity to talk with them about aquatics. She noted that 2015 was a great year for aquatics and concessions. She stated that it was a safe year and that is always their number one goal. Lisa Gedker indicated that one of the things that helped make it a safe year was the change in policy that the Board approved that requires an adult in the water with children under 42 inches tall. She noted they have

had very little negative feedback and thanked the Board for their support. Lisa Gedker stated that another good thing that happened the past year was the addition of Adrienne Vassar to the staff as Aquatic Coordinator.

Lisa Gedker stated that the Central Park has impacted them as well. She noted the use of the splash pad the last couple months of summer was a good indication of what this summer will be like. She also indicated that the concession business was tremendous and should continue to grow.

Lisa Gedker displayed slides of the various aquatic areas including the indoor pool, the outdoor pool, Weaver Lake Park, and Central Park. She also detailed the various programs they offer. She noted they continue to work well with Lifetime Fitness. Lisa Gedker reviewed the concession operations. She noted they have between 120 and 150 seasonal staff for instructors, lifeguards and concession staff.

Lisa Gedker noted some of the challenges they want to address. She indicated they would like to increase the participation in the swimming program, go through a full season of Central Park, and address the future of the Grove Cove. She indicated they need to start looking at the facilities and when things need to be replaced or how they should be updated. She asked the Board what challenges the Board had for them in the aquatic area.

Board Member Syhre indicated she would ask the same question, in terms of what Lisa Gedker would like to see happen in the aquatic area in the next few years. Board Member Syhre noted the goal of updating areas of the Community Center as they did with the Maze. Lisa Gedker indicated that if they were to think big, she would like to see them knock out the north wall and add a tube slide. She noted the current slide is safe, but when it needs to be replaced she would like to see something different.

Board Member Helvey indicated he would be supportive of refreshing the pool area, noting he felt it tops out for kids about 12 years old. He noted something that appeals to all ages would be nice.

Board Member Cunningham stated that she uses the pool a lot and has been very impressed with the staff. She noted she

believed they did themed events and that was great for the kids. Lisa Gedker stated that they did Wild Wednesday every week and that is filled with games and activities.

Chair Lewis stated he was glad that Lisa led off her report with the fact that it was a safe year, noting that nothing is more important than that. He noted that Adrienne Vassar has been a part time staff for a long time before becoming full time and asked if she had any thoughts about the program.

Adrienne Vassar stated that they communicate very well and share ideas. She noted some of the things they are looking at in working with various groups.

Chair Lewis noted the numbers reflect Weaver Lake Beach showed a substantial increase in use and questioned if that taxed the staff and why that might have happened. Lisa Gedker indicated she did not know why the increase occurred, noting it could have been better weather or that they were doing a better job of counting the users. She stated they take counts on the beach and the park three times a day. She indicated that the beach itself was not overwhelmed.

Board Member Cunningham noted they have started using Weaver Lake beach more as she has teens and they prefer being able to go further out in the lake and the fact that the lake is very clean.

Responding to a question about the Learn to Swim program for senior high and adults, Adrienne Vassar noted it is not a new program. She indicated it is not very well known as most people in that group prefer private lessons. She noted it is an alternative for those individuals in terms of cost and is offered later in the evening and on Saturday.

**Special Business, Item
#3 City Council/Staff
Planning Meeting
Report**

The Director shared with the Board his presentation to the City Council at their work session. He noted it was his viewpoint as to the challenges and opportunities they will face in the next five years and indicated that if the Board had different thoughts, they could let Council Member Leith know.

The Director highlighted the mission statement, the Board's responsibility, the high visibility of the department in terms of users as well as a fact sheet about the size of the system. He

detailed the recreation programs and the maintenance programs, noting they mow 430 acres of park property. He also highlighted the Community Center and the various activities. The Director reviewed the ice arena and the second sheet of ice. He indicated he would always advocate that they never swap out the Olympic sized arena as other cities are doing. He indicated that is a result of the some of them having to swap out the Freon cooling system, which is not an issue here because the system is ammonia.

The Director highlighted the Senior Center, the Town Green performances and Central Park of Maple Grove, noting the usage and the amount of press it has gotten. He detailed the activities and usage at the Community Gym and the Sports Dome.

Responding to a question from Board Member Cunningham, Jeanne Vestal noted the Dome will start to come down on April 18th.

With regards to challenges, the Director noted the transition of leadership with both a new Chair and a new Director. He also noted the management and supervision of Central Park and new programming. The Director indicated that other issues included new residential developments before leisure services are available, developer requests for credit, Gleason Fields drainage, RecTrac roll out, the Community Center parking lot, Emerald Ash Borer, and Senior programming growth.

With regards to opportunities, the Director noted the opportunities are immense at Central Park. He noted the need for staff training for emergencies at Central Park, acquiring land for neighborhood parks in the northern part of the City, a City communication division, and a City forestry division.

Regarding infrastructure needs, the Director noted the need now is the conversion of the baseball fields at Weaver Lake Park which is already in progress. In terms of one year out, he suggested that the one field at Gleason Fields be turfed. The Director indicated that in five years, he saw the need for Phase 2 of the Central Park, Phase 2 of the Weaver Lake Community Playfield conversion, a playfield in PSA6, expansion of the Senior Center at the Community Center, study of the Community Center parking lot improvements and a study for

the need for a performing arts center.

Regarding staffing needs, the Director noted the need to expand the Bookkeeper position from 32 hours a week to fulltime and a full time facility coordinator at Central Park. In terms of one year out, he indicated the need to increase the Senior Program Assistant from 25 hours per week to full time, and an additional Parkkeeper. The Director stated that within five years, they need to look to increasing the Special Events Coordinator position to full time and two additional Parkkeepers.

A question was raised regarding the Council's reaction to the Director's presentation. The Director indicated that when he was finished he had some really good questions. He noted one related as to why they don't have a central complex and he went through the Comp Plan and the regional facilities. He indicated another question related to a covered outdoor refrigerated ice sheet that is being considered by another city.

CONSENT BUSINESS

Consent Business

Motion made by Board Member Sharp, seconded by Vice Chair Ferm to approve the Consent Items as presented.

- A. February 18, 2016 Regular Meeting Minutes**
- B. Disbursements**
- C. PT Employees**
- D. Appoint Acting Director**
- E. Personnel Policies Amendment**
- F. MRPA Conference**
- G. Summer Fees**
- H. Tennis & Basketball Court Sealcoat Award**
- I. Trail Sealcoat Award**
- J. Authorize Request for Quotes – Irrigation Systems, EC & WL**
- K. Authorize Request for Quotes – WL Ballfield Conversion**
- L. Policy for Usage Amendment**

Board Member Syhre raised a question regarding the number of cancellations and refund checks and whether that was weather related. Mark Saari noted that one of the ski trips scheduled on Martin Luther King Day was cancelled. He also noted that there were a number of refunds due to the conversion to Rec

Trac as people had balances on their accounts in the previous system. He stated they also have class cancellations due to low registration.

Upon call for the question, on a voice vote, there were six ayes, no nays. Motion carried.

NEW BUSINESS

New Business, Item #1 Village of Arbor Lakes

Chuck Stifter presented the staff report regarding the Village of Arbor Lakes which is a mixed use subdivision located at the northeast corner of the Elm Creek Boulevard and Hemlock Lane. He detailed the proposal, highlighting the north end which shows the bulk of the residential area, with up to 700 units in four buildings. He noted the residential piece is a gated community with a large club house and a density that exceeds the Comp Plan for this area.

Chuck Stifter noted the applicant has submitted a letter requesting a credit for their club house component. He stated that historically the Board has not given credit to developers who have built private recreational facilities, and cited the example of Four Seasons at Rush Creek which the Board denied. Chuck Stifter noted they have a unique situation with this proposal in that the Board has need for some space. He indicated that with the project, they are building a private gym and have had discussions about a shared use/cooperative facility. Chuck Stifter highlighted the memo from Kris Orluck indicating that she could easily fill that space for a couple of hours a day. He indicated that staff feels comfortable with the recommendation to pursue that opportunity in exchange for a 15% reduction in the applicant's park dedication.

Chuck Stifter noted this is just Phase 1 of the project. He pointed out that they are seeking preliminary plat approval at this time and noted that it will go before the Council in the next two to three weeks.

Responding to a question, Chuck Stifter noted the first phase includes 261 units and the clubhouse and some commercial buildings to the south. He stated that Tony Kuechle with Doran Companies was present.

Board Member Syhre questioned if the facility/gym would be

closed to the residents when in use for park programming. Chuck Stifter noted the club house has more components than the gym and indicated that the details need to be worked out. He stated it was his understanding in discussions with Mr. Kuechle that it would be better if the programming of the gym is separate for the park program and the residents.

Chuck Stifter noted that the agreement would be tied to the land and would continue into perpetuity.

Board Member Syhre noted she has had the opportunity to take some of the classes held at space rented at Crosswinds Church and that they are always well attended. She indicated it can be challenging to use the space when the church has other activities going on and the fact that the space is not always closed off from other areas.

The Director noted that the Senior Coordinator has been challenged with space issues for the past 5 years. He indicated all the spaces they currently use and noted the number of classes that they have not been able to offer due to space limitations. The Director noted he would guess that some of the residents in the units would be seniors and would be taking the classes. He indicated it is a nice fit and is not that far away. The Director noted that in their discussions they talked about using the facility for some youth athletics. He indicated staff was uncomfortable with that in that it would be run by a volunteer coach, but it is not one of our paid staff people. He noted the senior programs are run by a paid staff person.

Tony Kuechle, with Doran Companies, noted the proposal is that the entire 700 units would be within a gated community. He indicated that they would have staff 24 hours a day at the entrance.

Responding to a question, Tony Kuechle clarified that these are higher end rental units and indicated they are known for developing these kinds of properties.

Board Member Helvey questioned if there would be adequate parking for normal use plus whatever number of people they would bring in for a class. Chuck Stifter stated that they have added that to the list of stipulations for Phase 1.

Board Member Helvey stated that generally speaking, this type of request causes him concern, noting that historically they have not granted such requests. He indicated that they are getting something in return which is different than the other requests that have come to them. He noted if they were to approve it, they need to consider that it is a highly unusual request but that it fills a specific need in the community. Board Member Helvey noted that in previous instances, the case has been made that their residents will not use community facilities and they have found that argument not to be valid. He pointed out that the requested reduction in fees would take a long time to recover if they were paying rental fees for 10 hours a week. Board Member Helvey stated he felt they all need to go in with the understanding of what they are giving up and what they are getting.

Vice Chair Ferm stated that he agreed with Board Member Helvey, noting they have taken a strong position against giving reductions for park dedication. He indicated he was concerned about setting a precedent and while he understood it was a different situation, he felt it would open the door for a lot of other requests. Vice Chair Ferm stated that he also had some concerns about the long term commitment, pointing out that demographics change and something that was built 25 years ago is no longer what it once was. Discussion occurred that it would take 25 years to recover the cost of the requested 15% reduction based on what they would pay for rental for a similar space. Board Member Ferm stated he was really concerned about what they were setting themselves up for down the road in terms of other requests.

Responding to a question about future requests, Chuck Stifter noted that he felt they still have the same strong position of not being interested in giving a reduction in park dedication. He indicated that this request could be thought of as a rental agreement, noting it is a commitment to utilizing that space and filling with our programs. He pointed out that they are getting something in exchange and it fulfills a need.

Board Member Cunningham noted she was new to this issue, but questioned if there wasn't space at the new community gym. Mark Saari clarified that gym is used on a daily basis, mostly by Pickleball. He indicated the other piece of the puzzle is that from a programming standpoint, the senior population is

interested in programs from 8:00 to noon or 1:00 p.m. He noted that if they do try to do programs in the afternoon the numbers are impacted.

Discussion occurred that if the property had been developed per the Comp Plan, the park dedication would be 1.8 million and with the current request the amount would 1.9 million given the higher density.

Chair Lewis stated that he wanted to note the point that was just made about what the dedication would be if developed per the Comp Plan and the fact that as proposed it would be 1.9 million before they take into consideration the request for a reduction. Chair Lewis reviewed his calculations on how he estimated it would take 25 years of rental to cover the requested reduction. He noted that is a long time. Chair Lewis stated that he shared the comment as noted that the Board has had similar requests and not offered a reduction. He noted that they are getting something in return, but did not know what that would look like in 25 years. Chair Lewis stated he trusted staff's comments about the need. He indicated he still had some reluctance, but felt that staff has given them some compelling reason to consider the request. He noted that he hoped it would not be something they would regret down the road or that they would be inundated with requests, indicating that each request needs to be considered for its own merits.

Vice Chair Ferm noted the difference between the 1.8 and 1.9 million in dedication fees. He sought to clarify that the higher fee is the result of the developer wanting to put in more units and not a reflection of this reduction request. The Director indicated that was correct as it is their choice through the PUD process to increase density.

Board Member Cunningham noted that she understood the need for additional space, but questioned when they say no to new programs and how they find that balance. The Director noted that the balance first off comes through staffing. He indicated that a class does not really impact their professional staff as they advertise the program and hire staff to teach it. He noted that if they have a program request for which they don't have staffing, the Senior Coordinator will ask if they want to volunteer and work with them to get the program offered. He indicated that space is the biggest issue and noted the Senior Coordinator's

report at last month's meeting. The Director noted how the senior population is growing in the City.

The Director also pointed out that when calculating the return on the requested reduction, they need to remember that they are paying \$25 per hour now for rental, but that could easily go to \$35 or \$45 in the future. He noted that given that, they might be looking at a return in 20 years versus 25 years.

Discussion occurred that the senior population is growing and the question was raised as to whether the 10 hours per week would be sufficient or would they find themselves in the same situation in five years of trying to find additional space. The Director noted they could. He indicated if the demand was that high, maybe they would need to look at expansion of the Community Center. He noted the cost of building additional gym space versus the reduction. The Director also noted that while the agreement is for 10 hours per week, he felt there could be discussion about renting additional time.

Board Member Cunningham questioned if there was a plan in place for additional space before this proposal came before them. The Director noted that Senior Coordinator is continually seeking space. He pointed out that they revamped the old Village Hall and use that space.

Board Member Helvey questioned where people will park for the programs. Chuck Stifter noted that they have requested that in Phase 1 they include the parking lot as shown or a portion of it. Tony Kuechle stated they feel they have adequate parking. He noted they did have a comment from the City Planner on the need to show more parking by the front of the clubhouse.

Tony Kuechle noted the parking ratio was 1.61 cars per unit. Chair Lewis questioned the number of parking spaces for the clubhouse. Tony Kuechle indicated he did not know that number off hand. He pointed out that the use of the gym by the park programs would be during the hours of 8 to 5. Discussion occurred that parking for people in the programs is very important. Tony Kuechle noted that all the buildings are connected below grade and with skyways. He indicated he did not think they would see the residents park in front of the clubhouse if going there for a program. Chair Lewis noted the need to find out the actual amount of parking available for

people coming there for Park and Recreation programs.

A question was raised regarding the next step in the process. The Director noted that previously the developments would come for approval as a preliminary plat and final plat park dedication. He noted that the PUD process allows an applicant to seek both approvals at once. He indicated that staff discussed that in this case they would suggest sending preliminary plat park dedication to the Council and if the Council had any modification on the recommendation, the Park Board could consider the changes in their consideration of the final plat.

Motion made by Board Member Sharp, seconded by Board Member Cunningham to approve the preliminary park dedication requirements on Village of Arbor Lakes plat pursuant to Maple Grove Subdivision Ordinance, Chapter 30:18, Provision of Land for Public Use:

- **Applicant shall fulfill the park dedication requirements on the residential portion of the plat with a cash dedication based upon the number of units multiplied by the residential rate in effect at the time the plat is released by the City for recording.**
- **Applicant shall receive a 15% reduction in the residential park dedication rate in exchange for free use of the Village at Arbor Lakes private gymnasium for Parks and Recreation Department programs Monday through Friday for up to 10 hours per week. Details will be outlined in a permanent license agreement to be recorded against the property.**
- **Applicant shall fulfill the park dedication requirements on the commercial portion of the plat with a cash dedication based upon the number of acres multiplied by the commercial rate in effect at the time the plat is released by the City for recording.**
- **Applicant may pay the dedication at any time after the final plat has been approved by the City Council but must pay it prior to the city's release of the final plat for filing with the County. Park dedication rates are finalized at the time the payment is made. Rates are reviewed annually by the City Council at their**

first meeting in February. This may affect the final cash dedication requirements.

Upon call for the question, on a voice vote, there were five ayes and one nay, with Vice Chair Ferm voting nay. Motion carried.

**New Business, Item #2
Enclave at Dunlavin
Woods**

Chuck Stifter presented the staff report regarding the Enclave at Dunlavin Woods, noting it was located at the intersection of County Road 101 and 101st Avenue. He indicated they are requesting a trail link, with the rest being cash dedication.

Motion made Vice Chair Ferm, seconded by Board Member Helvey to approve the preliminary and final park dedication requirements on The Enclave at Dunlavin Woods plat pursuant to Maple Grove Subdivision Ordinance, Chapter 30:18, Provision of Land for Public Use:

- **Applicant shall fulfill a portion of the park dedication requirements with a land dedication for the development of a neighborhood trail link. The applicant must prepare and submit executable warranty deeds for the dedicated outlot prior to the plat being released by the City for recording.**
- **The balance of the park dedication requirements will be paid in cash. The final cash dedication amount will be based on the current residential rate at the time the plat is released to the County minus the percentage being satisfied by the land dedication multiplied by the number of units being platted.**
- **The applicant is responsible for all grading and topsoil requirements associated with the trail development. The applicant shall abide by the City approved grading plan and specifications.**

Upon call for the question, on a voice vote, there were six ayes and no nays. Motion carried.

Director Comments

The Director thanked the Board for the opportunity to be able to serve this great city. He noted it is a phenomenal place which was something he did not know when he took the job 30 years ago. He stated that when he goes to Director's meeting, Maple

Grove is the envy of a lot of other cities. The Director noted the layout of the City and the great resources, including the seven lakes connected by trails, the access to Three Rivers Park system and a terrific park system. He noted the facilities they have put in place are phenomenal. The Director thanked the Board for the fantastic farewell, as well as the staff that were involved.

The Director noted that whole system starts at the top with the Board. He indicated that staff has great respect for both the Board and the Council. He noted that the park department is different from other departments in that they have a group of individuals who they report to that are passionate about how the park system works. He stated that the administrative policy Board is a system that really works and is reflected in how the park system and programs have developed.

The Director stated that the culture of the department is like a family, noting that staff all support and care about each other. He cited the example of Central Park and how everyone pulled together to accomplish that. The Director noted all the supervisors and the number of years each of them has served and how they set the example. He stated that the program staff passes all that caring along in terms of customer service. The Director noted the great support staff, starting with Jan Clark, who has been with the Department for 35 years. He highlighted her expertise with technology issues and her in-house design work. The Director also noted the Parkkeepers and the pride they have in what they do. He indicated he was fortunate to lead this group of people. He noted he grew with them and learned to support them, praise them and stay out of their way.

The Director noted that this is home and he will not be going anywhere. He indicated that he would be providing them with new contact information and stated that they should feel free to contact him if they wanted to bounce something off of him.

Adjournment

Motion made by Director Just, seconded by Board Member Sharp to adjourn.

Chair Lewis noted he was glad to see and recognize the efforts of newer staff such as Scott Roberts and Adrienne Vassar and the mix they have with the veteran staff. He requested that the Director take his name placard, noting to them he will always

be the Director.

Upon call for the question, on a voice vote, there were six ayes and no nays. Motion carried.

The meeting adjourned at 9:12 p.m.

Respectfully submitted,
Lois Foggia, Recording Secretary and
Terry J. Just, Director
Parks & Recreation Board
City of Maple Grove